

Common Themes throughout Listening Sessions

Worship leadership

- No compromise on the word of God
 - Conviction
- Challenges by digging deeper into God's word
 - Step on my toes
- Believes the Bible is the inspired word of God
 - Seeking God's own heart
 - Dynamic
 - Passionate
 - Genuine
 - Motivational
 - Bold in proclaiming God's word
 - Follow the leading of the Holy Spirit
- Inspire congregation to apply God's word to daily lives

Church Leadership

- Man of prayer
- Loves the people and the staff
 - Encourager
 - Inspirational
 - Empower
 - Accountability
 - Visionary leader
- Leader but not a manager
- Supportive of role of females in leadership
 - Collaboration with staff
 - Problem solver
- Affirms and sees strengths of current staff
 - Maturity
 - Manage staff as a team
- Lead staff and congregation to accomplish vision
 - Servant leadership
 - Clear delegation to staff

Pastoral Care

- Warm personality
 - Approachable
 - Loves the people
- Harmonious relationship with congregation
 - Values personal relationships
 - Welcoming
 - Leads the church to produce disciples
 - Embraces a common vision
- Leads staff and congregation to care for the flock
 - Good listener

Community Outreach

- Mission minded
- Opportunity spotter
- Connect with community
 - Face of CBCB